

# EXHIBIT E-1

- 1 -

*Tuesday, July 06, 2021*

*Claim 6725*

*Does not include claims 7490 or 7415, the amounts are not duplicated.*

*From: Félix Rivera Clemente*

*To: Prime Clerk LLC*

[Stamp: Received - JUL 12, 2011, PRIME CLERK]

*Subject: Claim of Félix Rivera Clemente against the Department of Transportation and Public Works, Road Traffic Regulation Div. (Government of Puerto Rico). Due to involuntary transfer for having written a memorandum to the Sign maker Angel Rafael Boria Figueroa. I, Félix Rivera Clemente (Sign workshop Supervisor), being his supervisor on May 07, 2007, in the Department of Transportation and Public Works.*

*Claim Filing:*

*It was filed in the Department with Labor at Calle San Justo in Old San Juan which is now between Avenida Luis Muñoz Rivera and Ave. Juan Ponce De León in Hato Rey, 6<sup>th</sup> Floor.*

- 2 -

[TN: unclear:] *At the Department of Transportation and Public Works (Road Traffic Regulation Division at Avenida José de Diego / Calle Bori intersection) and not those that belong to the drug sale spot previously at Calle 8838.*

- 1) They build houses.*
- 2) They harass you so that you resign from Road Traffic Regulation.*

*Missing document, for which they sent me from the Human Resources Office, 5<sup>th</sup> Floor, Torre Sur, of the Department of Transportation and Public Works, State Government, to a psychiatrist or psychologist for an assessment which would indicate whether I was capable of being a supervisor of the Sign workshop.*

- 3 -

*The Claim for Involuntary Transfer was filed with the Department of Labor at Calle San Justo in Old San Juan due to involuntary transfer against the Department of Transportation and Public Works (Road Traffic Regulation Div.).*

*They sent us to: ORHELA  
Human Resources Office  
of the Commonwealth P.O. BOX 8476  
San Juan, Puerto Rico 00910-8476  
Metro Office Park  
Calle 1 Lote 18  
Guaynabo, Puerto Rico  
Tel. (787) 781-4300  
Sarah Irizarry Cruz  
Mediator*

*We returned without an agreement to the Dept. of Labor which sent us again for fast relief to:*

*The Public Service Appeals Commission at the Avenida Ponce de León / Calle Hipódromo Parada 20 intersection in Santurce, San Juan, Puerto Rico 00919-2394.  
Until Present. Tel. 787-721-5739*

- 4 -

*Claim 6725*

*The Ruling is at:*

*Commonwealth of Puerto Rico*

*Appeals Commission of the Public Service Human Resources Administration*

*Avenida Juan Ponce de León 268*

*Hato Rey Center Suite 600*

*P.O. Box 192394, San Juan, P.R. 00919-2394*

*Tel. 787-721-5739 Fax 787-725-1242*

*<http://www.casarh.gobierno.pr>*

*Case Number: 2007-05-1167*

*Involuntary Transfer*

*Félix Rivera Clemente*

*v.*

*Department of Transportation*

*and Public Works*

*State Government*

*Road Traffic Regulation Division*

*Tel. 787-751-2025*

*Ext. 33223 and 33222*

TO : Public Service Appeals Commission of the  
Commonwealth of Puerto Rico  
P.O. Box 41149  
San Juan, PR 00940-1149  
(787) 723-4242 - 723-4699  
<http://www.casp.pr.gov>

FROM : Félix Rivera Clemente v. D.T.O.P.

SUBJECT : Case #2007-05-1167 - Transfers

DATE : October 14, 2011

### **INFORMATIVE MOTION**

Requesting a hearing to request the closure and judgment with prejudice for the above-captioned case, because the appellee did not comply with the order of the Honorable Associate Commissioner Carmen T. Lugo Somolinos, requested in writing on July 14, 2011.

I request the case's closure, the case's judgment and ruling and that D.T.O.P. is ordered to pay me \$60,000,000.00 as requested.



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 08, 2007

Mr. Angel R. Boria Figueroa  
Sign maker

[Signature]

Manuel Salcedo Ortega, PE  
Acting Director  
Road Traffic Regulation Office

[Signature]  
Arthur Dones Negrón  
Manager, Construction Division  
Road Traffic Regulation Office

[Signature]  
Félix Rivera Clemente  
Sign Workshop Supervisor

**INSUBORDINATION**

Excessive cell phone use during work hours.

Occasionally disappearing from the workshop without permission.

Threatening

[Signature]

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

## MEETING MINUTES

DATE : July 18, 2007  
TIME : 9:50 AM  
PLACE : Office of Mr. Félix Rivera Clemente

**PRESENT:**

Eng. Manuel Salcedo Ortega - Acting Director  
Mr. Benjamín Rivera Ramos - Administrative Manager  
Mr. Félix Rivera Clemente - Sign Workshop Supervisor  
Ms. Minerva Valentín Miranda - Director's Secretary

**SUBJECTS:**

**ACTION ACCORDING TO THE  
EMPLOYEE ASSISTANCE PROGRAM (PAE)**

\* \* \* \* \*

Eng. Manuel Salcedo began the meeting by stating that on July 17, 2007, he received a call from Ms. Aída Rossy, PAE Social Worker, informing him that she was working on the case of Mr. Félix Rivera Clemente v. Sign Workshop Workers. This individual indicated that, given the circumstances issued by this office and the parties involved, that the appropriate action is to transfer Mr. Félix Rivera Clemente from the workshop in order to avoid counterproductive events, in the words of Ms. Rossy. This action should be maintained until the case is heard in the appropriate forums. Are we clear?, asked Eng. Salcedo.

Mr. Félix Rivera answered: "How should there be problems if they are in the Workshop and I don't give them instructions. It is Carlos Román who gives them the instructions. The procedure is not being followed as it should be. They all go to Carlos Román, they don't come to me. It is not being done as it is written down.

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



**MEETING MINUTES**  
**JULY 18, 2007**

**(2 of 2)**

They give me things in writing, and certain things are written down while certain other things are being done. I don't go to Edgardo's office. I don't have anything to do with them. I don't have any interference with them.”

Eng. Salcedo replied to him: “She told me that, I just follow instructions.”

Mr. Félix Rivera indicated that Ms. Rossy is a [hw:] *cousin and neighbor* of Soria, or that there is a family relationship. That they were doing everything in a crazy manner. Eng. Salcedo and Mr. Benjamín Rivera indicated that they were unaware that they were family. Eng. Salcedo agreed to inquire about this situation.

Then Eng. Salcedo indicated that the Workshop's tasks shall be maintained under the same condition that Mr. Félix Rivera shall channel the tasks through Mr. Carlos Román.

Eng. Salcedo proceeded to explain to Mr. Félix Rivera that: “July 25th's tasks did not go through your hands, that was my responsibility. I was the one who did it.” And he clarified to him again: “given the circumstances, everything must go through your hands through Carlos Román.”

Mr. Félix Rivera indicated to Eng. Salcedo: “I stay in my office because I'm not giving them instructions.”

Eng. Salcedo replied to him: “They are instructions from Human Resources, you cannot violate the instructions.”

**The meeting was concluded at 10:10 AM**

**MSO/MVM/lar**

**Wednesday, August 01, 2007**

Government Ethics Office  
Ms. Wanda M. Sierra Nieves  
Executive Officer I.

I, Félix Rivera Clemente, Sign Workshop Supervisor of the Department of Transportation and Public Works, Road Traffic Regulation Division, would like to file a complaint to investigate the decision made by Aída Iris Rossy, Social Worker of the Office of Industrial Relations (PAE), in relation to the situation that occurred on Monday, May 07, 2007, at the Sign Workshop because the sign maker with whom the situation occurred is her cousin. The maternal grandmothers of Sign maker Angel R. Boria and Ms. Aída Iris Rossy are sisters. She should have recused herself from the case and made no decision, and certainly not that to remove me from my Sign workshop office to please Boria because of the memo that I wrote to him on Tuesday, May 07, 2007, of which I include a copy.

*Government Ethics  
Internal Audit Office  
Tel. (787) 722-2929  
Ext. 2531 or 2164  
Delivered to the Government Ethics  
Office*

*Wednesday, August 08*

ORHELA-CMC-6  
May 2006

[Emblem: ORHELA]

Commonwealth of Puerto Rico  
HUMAN RESOURCES OFFICE OF THE COMMONWEALTH OF PUERTO RICO Conflict  
Mediation Center  
PO Box 8476, San Juan, PR 00910-8476

NOTICE FOR MEDIATION

Félix Rivera Clemente  
Appellant

v.

DTOP  
Appellee

2007-05-1167-465

**CMC CASE NO.**

2007-05-1167

**CASARH CASE NO.**

July 19, 2007

Date

Félix Rivera Clemente  
Appellant  
HC-01 Box 9045,  
Loíza, PR 00772

Sarah D. Irizarry  
Name of Case Mediator

Dear Mr. Rivera:

This case was referred by CASARH to our Mediation Center. You are hereby summoned for the process mediation meeting on **August 16, 2007**, at **10:00 a.m.** at our facilities.

If you cannot attend this meeting, if you resolve the situation before it is held, or if you have any questions, you can contact the Center at **(787) 781-4300, extensions 2201 or 3050**.

Yours sincerely,

[Signature]

Sarah D. Irizarry Cruz, Mediator  
Assistant Director of the Center  
or Authorized Person

**FOR USE OF THE CONFLICT MEDIATION CENTER**

**Sent by:** ☐ Mail ☐ Personal ☐ Other \_\_\_\_\_

☐ The name of a legal representative was not sent to the Center on behalf of the person summoned.

☐ A copy of this summons was sent to the person's legal representative at the following address:

\_\_\_\_\_  
\_\_\_\_\_



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

July 17, 2007

**Confidential**

*[date stamp and illegible handwriting]*

Mr. Félix Rivera Clemente  
Road Traffic Sign Workshop Supervisor  
Road Traffic Signage Office

Mr. Rivera Clemente:

On June 27, 2007, you attended an informal investigation at this Office due to various situations that occurred with staff from the Sign Workshop. Upon analyzing the facts presented by both you and the employees of the Road Traffic Signage Office, it was found that you have problems in performing your tasks. Therefore, we have decided to refer you to the Employee Assistance Program. This is for the purpose of being referred to an Occupational Physician who shall indicate to us whether you are capable of performing the essential functions of your position.

This decision is based on the provisions of Article 6, Section 6.6, Provisions on Retention, Subsection 9 (b) of Law Number 184 of August 03, 2004, as amended.

If you are not in agreement with this decision, you may request an administrative hearing within ten (10) business days of receiving this letter.

Yours sincerely,

*[Signature]*  
Marta E. Dávila Torres  
Acting Director  
Human Resources Office

SIGNATURE: *[Signature]*  
DATE: 08/02/07  
WITNESS: *[illegible name]*  
PLEASE RETURN THIS COPY TO  
THE HUMAN RESOURCES  
OFFICE, ONCE THE EMPLOYEE  
HAS SIGNED

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

November 09, 2007

Mr. Félix Rivera Clemente  
Road Traffic Signage Supervisor  
Road Traffic Regulation Office

[Signature]  
Eng. Wilson Avilés Larriuz  
Director  
Road Traffic Regulation Office

[Signature]  
Marta E. Dávila Torres  
Director  
Human Resources Office

**SUMMONS**

On November 06, 2007, an incident involving you occurred at the Road Traffic Regulation Office which resulted in a call to the Puerto Rico Police. Therefore, complaint no. Q-2007-1-162-143665 had to be filed. This incident caused the employees of said Office to feel unsafe carrying out their tasks.

To ensure the safety and adequate work environment for the Road Traffic Regulation employees, we hereby summon you, prior to reporting to work, to report to this Office where you will be attended to by the undersigned and Ms. Gladys N. Fuentes Cruz of the Special Studies Section.

Your attendance is mandatory.

[hw:] *Tuesday, November 06, at 3:00 P.M.*

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963  
[hw:] *Ext. 2184*



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

November 09, 2007

Mr. Félix Rivera Clemente  
HC-01 Box 7630  
Loíza, PR 00772-9743

**SUMMONS**

On November 06, 2007, an incident involving you occurred at the Road Traffic Regulation Office which resulted in a call to the Puerto Rico Police. Therefore, complaint no. Q-2007-1-162-143665 had to be filed. This incident caused the employees of said Office to feel unsafe carrying out their tasks.

To ensure the safety and adequate work environment for the Road Traffic Regulation employees, we hereby summon you, prior to reporting to work, to report to this Office where you will be attended to by the undersigned and Ms. Gladys N. Fuentes Cruz of the Special Studies Section.

Your attendance is mandatory.

Yours sincerely,

[Signature]  
Marta E. Dávila Torres  
Director  
Human Resources Office

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO –  
APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION –  
2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

PO Box 9023990, San Juan, PR 00902-3990

Tel. 787-721-5739 Fax. 787-725-1242

<http://www.casarh.gobierno.pr>

Félix Rivera Clemente

First Name and Two Last Names

Case Number: 2007-05-1167

*State v.*

*Department of Transportation  
And Public Works (Road Traffic  
Regulation Division)*

Name of the Agency or Municipality

*Transfer after providing memo*

*Re: to employee*

*(They took away my acquired rights)*

**NON-ACCEPTANCE OF MEDIATION SERVICE**

The Appeals Commission provides mediation services, on occasions, in conjunction with the Human Resources Office of the Commonwealth of Puerto Rico ("ORHELA"), preferably in the areas of classification, compensation, recruitment and selection, promotion, transfer, demotion and retention. To benefit from this prompt, impartial, confidential and free service, please fill out the request below.

**TO THE HONORABLE COMMISSION:**

The above-named party appears and very respectfully states, alleges and requests the following:

- 1) I, Félix Rivera Clemente, in the above-mentioned appeal, am not interested in benefiting from the Mediation Program governed by Regulation #6993. I acknowledge and understand that it is a confidential, prompt, impartial and free process.
- 2) I request that my appeal continue under the ordinary proceedings established in Procedural Regulation #7313.

**I CERTIFY** that on this same day I served the above-mentioned other party with a copy of this letter at their address on record.

**RESPECTFULLY SUBMITTED**

In San Juan, Puerto Rico, on June 24, 2007

[Signature]

**Signature**

Name: Félix Rivera Clemente

Address: HC-01 Box 9045

Loíza, P.R. 00772

Phone: 787-358-5969 Fax:

Email:

Revised in April 2007

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO –  
APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION –  
2004]

**Commonwealth of Puerto Rico  
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PO Box 9023990  
San Juan, PR 00902-3990  
Tel: (787) 721-5739  
Website: <http://www.casarh.gobierno.pr>

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPT. OF TRANSPORTATION AND  
PUBLIC WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**- ORDER -**

**TO THE APPELLEE:**

The Appeals Commission of the Public Service Human Resources Administration System had before it the above-referenced appeal and resolved:

“Article 13.13 (8) of Law No. 184 of August 03, 2004, as amended, establishes that the Commission shall promote the use of alternative dispute resolution methods as a mechanism to resolve disputes arising under this chapter. The Appeals Commission reached an agreement with the Commonwealth's Human Resources Office (O.R.H.E.L.A.) to provide said service in appeals filed regarding various matters as of January 01, 2005. This appeal qualifies for the process.

You are hereby ordered, within a term of fifteen (15) calendar days, from the filing of this document, to fill out and file the part of the attached form that you select, namely: “Voluntary Request for Mediation Service” or “Non-acceptance of Mediation Service.” You can also obtain the forms on our website [www.casarh.gobierno.pr](http://www.casarh.gobierno.pr), and at the Commission's Secretariat. For related information please refer to Mediation Program Regulation #6983 and to Special Memorandum 2-2006, which are also available on our website and at the Secretariat.

You are hereby warned that any unjustified non-compliance with the order may result in financial penalties of thirty (\$30) dollars up to three hundred (\$300) dollars per instance for yourself or your attorney, and even to dismissal and archiving **with prejudice**, under the provisions of Procedural Regulation #7313 of the Appeals Commission, Article 2.9, Section 13.9 (9) and 13.9 (11) of Law No. 184 of August 03, 2004, as amended and Section 3.21 of Law No. 170 of August 12, 1988, as amended. “

**TO BE SERVED.**

In San Juan, Puerto Rico, on May 22, 2007.



ORHELA-CMC- April 2006

[Emblem: ORHELA]

Commonwealth of Puerto Rico  
HUMAN RESOURCES OFFICE OF THE COMMONWEALTH OF PUERTO RICO  
Conflict Mediation Center  
PO Box 8476, San Juan, PR 00910-8476

**REPORT OF MEDIATION OUTCOME**

Félix Rivera Clemente v. DTOP  
2007-05-1167

**CASARH CASE NO.**

2007-05-1167-465

**CMC CASE NO.**

Agency or Entity: DTOP

Representative: Atty. Ariel Félix

**Name of Case Participants:**

**Mr. Félix Rivera Clemente (appellant)**

**[Signature]**

**Atty. Ariel Félix (Repres. of Appellee)**

**[Signature]**

In relation to the above-mentioned case and in accordance with the regulations of CASARH and ORHELA, said case:

- ☐ Case undertaken without reaching mediation
- ☐ One or neither party attended the mediation
- ☒ Case closed and mediated without agreement
- ☐ Case archived (did not complete mediation)
- ☐ Other: \_\_\_\_\_
- ☐ Case closed and mediated with agreement
- Explain:

**The parties met in the mediation process but could not reach an agreement. The case is returned to CASARH as mediated without agreement.**

**Signature of Mediator(s):**

[Signature]

Sarah D. Irizarry Cruz, Mediator

August 29, 2007

**I certify as correct:**

Yamil Marrero Viera, Esq.

Signature of the Center's Assistant Director

August 29, 2007

Date

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO  
– APPEALS  
COMMISSION OF THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
– 2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

PO Box 9023990 San Juan, PR 00902-3990 Tel (787) 721-5739  
Website: <http://www.casarh.gobierno.pr>

[illegible filing date stamp – JUN 27]

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPT. OF TRANSPORTATION AND  
PUBLIC WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**- ORDER REMANDING TO MEDIATION PROGRAM -**

TO THE ABOVE-NAMED PARTIES:

The Appeals Commission of the Public Service Human Resources Administration System (“CASARH”), had before it the above-referenced appeal and resolved:

On May 30, 2007, the above-named appellant requested the services of the Mediation Program, pursuant to Regulation #6983, while the aforementioned request was evaluated with the corresponding appeal, and this appeal is remanded as of June 30, 2007, to the Mediation Center of the Human Resources Office of the Commonwealth of Puerto Rico (ORHELA) to hold the initial meeting with the parties. It is further ordered that the original case with all its documents be transferred to ORHELA to process the appeal. The mediation process must conclude within a term not exceeding sixty (60) days from the date of the aforementioned notice. However, CASARH, in conjunction with ORHELA may, on its own initiative or on a party's motion, extend or shorten this term for just cause. If no type of agreement is reached or one of the parties, after the initial meeting, chooses not to continue with the mediation process, the case shall be brought to the attention of the Appeals Commission for continuation of the procedures as established in Procedural Regulation #7313 and Law 170 of August 12, 1988, known as the Uniform Administrative Procedure Law of the Commonwealth of Puerto Rico.

You are hereby warned that any unjustified non-compliance with the order shall constitute acceptance for an economic or procedural sanction to be imposed on yourself or your attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Section 13.9 (9) and 13.9 (11) of the Human Resources Administration Act, Act 184 of August 03, 2004, as amended, Procedural Regulation No. 7313 of the Appeals Commission and Section 3.21 of the Uniform Administrative Procedure Act, Act No. 170 of August 12, 1988, as amended.

**TO BE SERVED.**

In San Juan, Puerto Rico, on June 21, 2007.

[Stamp: **ORHELA – COMMONWEALTH OF PUERTO RICO – HUMAN RESOURCES OFFICE OF THE COMMONWEALTH** – Sarah Irizarry Cruz – MEDIATOR – CONFLICT MEDIATION CENTER – PO BOX 8476, San Juan, Puerto Rico 00910-8476, METRO OFFICE PARK, CALLE 1 LOTE 18, GUAYNABO, PUERTO RICO, Tel. (787) 781-430, Exts. 305, Fax (787) 706-566, Email: [sirizarry@orhela.gobierno.pr](mailto:sirizarry@orhela.gobierno.pr), X4039, 2201, 3050]

I **CERTIFY** that on this date, I filed the original of this Order in the appeal's case files and sent a true and exact copy of it to the parties, to their addresses on record.

GRYMARYS DE JESÚS AFANADOR  
COMMISSION SECRETARY

APPELLEE:  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS  
LEGAL DIVISION  
PO BOX 41269  
SAN JUAN, PR 00940-1269

APPELLANT:  
FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA. PR 00772

MCBV/emr

[Stamp: COMMONWEALTH  
OF PUERTO RICO –  
APPEALS COMMISSION  
OF THE PUBLIC SERVICE  
HUMAN RESOURCES  
ADMINISTRATION – 2004]

## INFORMATIVE GUIDE TO CORRECTLY FILE AN APPEAL REQUEST

\*\*\* Please carefully read Article II of the Commission's procedural regulations \*\*\*

(Available free of charge on our website [www.casarh.gobierno.pr](http://www.casarh.gobierno.pr). Available for purchase at the Secretariat for \$11.50 payable by check or money order payable to the "Secretary of the Treasury")

- I. Any appeal or complaint request to be filed pro se, without legal representation, may use the appeal form available at the Secretariat and on our website. The available forms are:
  - Appeal Request
  - Appeal Request with Mediation Service
  - Appeal Request with allegations of discrimination and claim for damages
- II. Appellants who appear pro se or represented by an attorney must file their request in compliance with the requirements established in the applicable regulations, among which are the following:
  - Procedural Regulations
  - Regulations to handle Discrimination Appeals with Damages
  - Regulations of the Conflict Mediation Program
- III. The appeal request shall be subject to an investigation stage to verify that it complies with the filing requirements established in the Procedural Regulations, and if they are met, it shall be identified and processed as an appeal, otherwise it shall be returned to the party that filed the request.
- IV. Among the general requirements that the written appeal request must contain, and subject to the provisions of the Procedural Regulations as form requirements, are the following:
  - 1) The appeal must be filed within (30) consecutive days from when you become aware of the action against you, from when you were notified, or from the expiration of the term of sixty (60) days, from when a written claim was made to the appointing authority and it did not reply.
  - 2) Only the seal of the Secretariat of the Commission shall be used in determining the filing date, regardless of the means used for its filing. If said term has expired, the appeal shall be archived due to lack of jurisdiction.
  - 3) Full name of the appellant, their physical and postal address, telephone number, email, fax, and the status as an employee or citizen applying for employment. If represented by an attorney, the attorney's full name, bar license number, postal address, telephone number, email and fax shall be included in said document.

[Stamp: COMMONWEALTH  
OF PUERTO RICO –  
APPEALS COMMISSION  
OF THE PUBLIC SERVICE  
HUMAN RESOURCES  
ADMINISTRATION – 2004]

### INFORMATIVE GUIDE TO CORRECTLY FILE AN APPEAL REQUEST

- 4) The appeal shall state the facts of the claim or infringement, the grounds of law or regulations on which it is based, and the remedy that is requested.
- 5) You must advise whether you have or have had any other case filed with the Commission (Include the case number), or in another court (Include the court, parties, case number and subject).
- 6) You must advise whether you are covered by the Civil Servants' Unionization Law, if your position belongs to an appropriate unit, if you exercised your right to join, and whether there is a current collective agreement that covers it.
- 7) You must submit a copy of the appointing authority's final decision, or of the claim not answered by it, of the notification of charges, and of any other document that helps determine the jurisdiction.
- 8) When an appellant petitions the Commission for relief alleging the existence of any type of discrimination, the petition must clearly detail the specific facts that have given rise to the allegation. The Commission shall only assume jurisdiction over the dispute when specific allegations arise from the appeal document that establish on their face the existence of the discriminatory action. If the appeal includes a request for damages, it must comply with the provisions of the "Regulations for dealing with Discrimination Appeals with Damages".
- 9) The appeal must be signed by you and your attorney.
- 10) The appellant must notify the appellee within a term of (30) days to file the appeal request, in person or by certified mail, and thus provide evidence of it to the Commission.

#### v. Other Matters:

- Any change in information related to, among other matters, address, email, fax or telephone that may arise within the course of the procedures, must be notified to the Commission. If the parties or their attorneys do not notify the change and said notifications are sent according to the information that emerges from the records, it shall not be accepted as a defense or excuse that said notification was not received by the parties.
- Any procedural information regarding your case is available through our website. It may also be requested in WRITING to the Secretariat of the Commission. Include your full name and your case number.
- With this being the court that shall adjudicate your dispute, the Secretariat staff and agency officials **are not authorized to give you legal advice** on your cause of action or remedy. We recommend using the services of an attorney you trust.
- In the event that an order is issued during the appeal process in order to comply with that requested, non-compliance with the Order may result in the appeal's archiving.
- If you have legal representation, all communication, as a general rule, shall be through your representative.

[hw:] Carlos J. Gonzalez Miranda, Ph.D.  
Secretary

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO  
- APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
- 2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

PO Box 9023990, San Juan, PR 00902-3990  
Tel. 787-721-5739 Fax. 787-725-1242  
<http://www.casarh.gobierno.pr>

Félix Rivera Clemente

First Name and Two Last Names

Case Number: 2007-05-1167

v.

State Department of Transportation  
And Public Works (Road Traffic  
Regulation Division)

Name of the Agency or Municipality

Transfer after providing memo  
Re: to employee  
(They took away my acquired rights)

**NON-ACCEPTANCE OF MEDIATION SERVICE**

The Appeals Commission provides mediation services, on occasions, in conjunction with the Human Resources Office of the Commonwealth of Puerto Rico ("ORHELA"), preferably in the areas of classification, compensation, recruitment and selection, promotion, transfer, demotion and retention. To benefit from this prompt, impartial, confidential and free service, please fill out the request below.

**TO THE HONORABLE COMMISSION:**

The above-named party appears and very respectfully states, alleges and requests the following:

- 1) I, Félix Rivera Clemente, in the above-mentioned appeal, am not interested in benefiting from the Mediation Program governed by Regulation #6993. I acknowledge and understand that it is a confidential, prompt, impartial and free process.
- 2) I request that my appeal continue under the ordinary proceedings established in Procedural Regulation #7313.

**I CERTIFY** that on this same day I served the above-mentioned other party with a copy of this letter at their address on record.

**RESPECTFULLY SUBMITTED**

In San Juan, Puerto Rico, on June 24, 2007

[Signature]

**Signature**

Name: Félix Rivera Clemente

Address: HC-01 Box 9045

Loíza, P.R. 00772

Phone: 787-358-5969 Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Revised in April 2007

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO  
– APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
– 2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

Ave. Ponce de León 268 Hato Rey Center Suite 600  
PO Box 192394 San Juan, PR 00919-2394  
Tel 787-721-5739 Fax. 787-725-1242  
<http://www.casahr.gobierno.pr>

Félix Rivera Clemente

First Name and Two Last Names

Case Number: 2007-05-1167

Department of Transportation  
Regulation Division)

Name of the Agency or Municipality

Re: Transfer

**MOTION IN COMPLIANCE WITH ORDER**

**TO THE HONORABLE COMMISSION:**

The above-mentioned appellant, Félix Rivera Clemente, appears on his own behalf and very respectfully states, alleges and requests:

1) That I received an order on the following date \_\_\_\_\_ related to [illegible]  
[Signature].

2) That I hereby notify you of the compliance with the aforementioned order as follows:

I would hereby like to notify you that I have interest in pursuing the case and I shall therefore  
notify my legal representative to communicate with this commission. Atty. [Edmée Vincenty]  
– Tel.: 787-751-2590.

**IN VIEW OF ALL THE FOREGOING**, I respectfully request this Honorable Appeals Commission to take cognizance of the foregoing, to deem the aforementioned order as complied with, and to issue the decision that is appropriate in law.

**I CERTIFY**, that on this same date I have sent a copy of this motion to the other party to their address on record, using the following mechanism: ☐ in person ☐ regular mail or certified mail with acknowledgement of receipt to the following address:

☐ Other: \_\_\_\_\_

**RESPECTFULLY SUBMITTED** / /

In San Juan, Puerto Rico on September 30, 2020.

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO  
- APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
- 2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

PO Box 9023990  
San Juan, PR 00902-3990  
Tel: (787) 721-5739  
Website: <http://www.casarh.gobierno.pr>

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPT. OF TRANSPORTATION AND  
PUBLIC WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**- ORDER -**

TO THE ABOVE-NAMED PARTIES:

The Appeals Commission of the Public Service Human Resources Administration System ("CASARH"), had before it the above-captioned appeal and resolved:

The above-captioned appeal was referred to the Mediation Service of the Human Resources Office of the Commonwealth of Puerto Rico which notifies us that the parties have chosen not to receive said services. In accordance with the foregoing, the continuation of the above-mentioned appeal proceedings before the Appeals Commission is ordered in accordance with the provisions of Procedural Regulation #7313.

**TO BE SERVED.**

In San Juan, Puerto Rico, on September 11, 2007.

**I CERTIFY** that on this date, *September 11, 2007*, I archived the original of this Order in the appeal's case files and that I have sent a true and exact copy of it to the parties, to their addresses on record.

[Signature]  
GRYMARYS DE JESÚS AFANADOR  
COMMISSION SECRETARY

APPELLEE:  
ARIEL FÉLIX CINTRÓN, ESQ.  
APARTADO 42007  
SAN JUAN, PR 00940-2007

APPELLANT:  
FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

MCBV/emr



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COMMONWEALTH  
OF PUERTO RICO  
– APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
– 2004]

Commonwealth of Puerto Rico  
**APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

PO Box 192394, San Juan PR 00919-2394  
268 Ave Ponce de León, Edif. Hato Rey Center, Suite 600, Piso 6  
Tel. (787) 721-5739  
Website: <http://www.casarh.gobierno.pr>

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPT. OF TRANSPORTATION AND  
PUBLIC WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**ORDER**

**TO THE ABOVE-MENTIONED PARTIES:**

The Hearing Officer, Itzel Aguilar Pérez, Esq. had before her the above-mentioned appeal and ordered:

**TO THE APPELLANT:** You are ordered to show cause, within twenty (20) calendar days from this appeal's archiving, as to why we should not impose a financial penalty on you for **abandonment and lack of interest**.

Failure to comply with said term shall automatically lead to a financial penalty in the amount of fifty (\$50) dollars, which must be paid within five (5) days.

If interested, please comply with the following order:

**TO THE PARTIES:** In accordance with Article IV, Section 4.1 of the Procedural Regulations, the parties are ordered to meet within a term of **thirty (30) calendar days** from the date when the appeal is archived to:

- 1) Examine the possibility of reaching an agreement that puts an end to the dispute.
- 2) Identify and simplify the dispute or disputes to be adjudicated or presented.
- 3) Stipulate and list the facts not subject to dispute, which may be admitted provided that the Commission or Examining Officer determines that this serves the best public interests.
- 4) Identify the pertinent documentary evidence, and if possible, the admission of evidence which shall not lead to any objection.
- 5) The parties and their attorneys must mark the documents to be used in the case prior to submitting them, as well as a list of the stipulated evidence.
- 6) Exchange a list of the witnesses that they intend to use in the public hearing and a brief indication of the purposes, relevance and scopes of their statements.
- 7) Propose to the Commission or the Examining Officer any other mechanism that is in harmony with the due process of[...]

<sup>1</sup> We have tools available through our website <http://www.casarh.gobierno.pr> to obtain information, statutes and forms related to the proceedings before CASARH. Among others, there are: (1) Law #184 of August 03, 2004, as amended. (2) Regulations applicable to the court such as Procedural Regulations, Regulations for the Conflict Mediation Program, and Discrimination Claims, (3) forms for appellants without legal representation, these being: Motion Requesting Waiver with Prejudice, Consultation Report Prior to Public Hearing, Motion Requesting an Order. Informative Motion. Appeal Request. Request for a Claim of Discrimination and Request for Mediation, among others, (4) schedule of public hearings: (5) statutes of cases, and (6) rulings with reports from the CASARH's Examining Officer from 2005 to present, classified by subject.

- 3 -

FÉLIX RIVERA CLEMENTE 2007-05-1167  
ORDER

[...] indicated. The inability of the parties to confer prior to the hearing and/or produce a joint report, shall not be just cause to adjourn scheduled hearings.

The above-mentioned parties are hereby warned that any unjustified non-compliance with the above may result in dismissal of the appeal, its granting or any other relief the Appeals Commission deems necessary, including possible fines between \$30 and \$300 for each separate instance, and/or procedural penalties according to the power granted and the provisions of Act 184 of August 03, 2004, as amended, Procedural Regulation #7313, and the Uniform Administrative Procedure Law.

The parties are hereby warned that non-compliance with the orders issued by this Commission, the suspension of duly designated hearings, and the granting of extensions constitute exceptional circumstances that prevent compliance with the term provided by Section 3.13 (g) of the Uniform Administrative Procedure Act, Act No. 170 of August 12, 1988, as amended.

The parties are advised of their right to appear before this court through legal representation or on their own behalf, subject to the provisions of Article II, Section 2.4 of Procedural Regulation #7313 of the Appeals Commission of the Human Resources Administration System of the Commonwealth of Puerto Rico.

**TO BE SERVED AND FILED.**

In San Juan, Puerto Rico, on September 22, 2010.

[Signature]  
**ITZEL AGUILAR PÉREZ**  
Hearing Officer

**I CERTIFY** that on this date, September 27, 2010, I filed the original of this Order in the appeal's case files and that I have sent a true and exact copy of it to the parties, to their addresses on record.

[Signature]  
**CIAMARA TORRES RODRIGUEZ**  
Acting Secretary

APPELLEE:  
ARIEL FÉLIX CINTRÓN, ESQ.  
APARTADO 42007  
SAN JUAN, PR 00940-2007

APPELLANT:  
FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

IAP/pas

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO –  
APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
– 2004]

Commonwealth of Puerto Rico  
APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM  
PO Box 9023990  
San Juan, PR 00902-3990  
Tel: (787) 721-5739  
Website: <http://www.casarh.gobierno.pr>

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPT. OF TRANSPORTATION AND  
PUBLIC WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**- INITIAL ORDER -**

TO THE ABOVE-NAMED PARTIES:

The Appeals Commission of the Public Service Human Resources Administration System had before it the above-mentioned appeal and resolved:

On May 30, 2007, the appellant filed an ***Appeal Request and Voluntary Request for Mediation Service*** under Law No. 184 of August 03, 2004, as amended, in compliance with the Procedural Regulations, having notified the appellee on May 16, 2007, according to evidence received by the Commission. The number assigned to said claim is the one in the caption.

Under the Procedural Regulations and in accordance with the terms established therein, and in seeking a fair, prompt and economical solution for the matter before us, the present Initial Order was entered:

**I. Filing Documents before the Appeals Commission**

When filing any document related to the above-captioned matter, the appeal number and the caption must be included, and the requirements established in the Procedural Regulations must be complied with. Every document shall be signed and include the up-to-date information of the party that files it. All filing by email or fax is subject to filing of the original document within (3) business days of its submission, in which case the filing date shall be rolled back to that of the receipt by e-mail or fax, and if the original is not received within this term, then the document received shall be deemed not filed. Attorneys and parties should avoid overloading case files with informative motions or matters that can be resolved between them.

**II. Response to the Appeal**

The appellee must respond to the appeal filed by the appellant and filed with the Secretariat of the Commission within fifteen (15) consecutive days from the appeal's notification. This party shall provide the Commission with a true and exact copy of any document that is relevant or indispensable for the dispute's adjudication, or of which official notice may be taken. Any adequate allegation in the appeal not denied by the response may be deemed as admitted by the appellee and the Commission may subsequently make conclusions of fact and law based on such admission. In the cases of recruitment and layoffs in the probationary period where the decision of the appointing authority is based on a confidential investigation, the appellee shall include with the response a copy of said Confidential Investigation Report in a **redacted** manner, protecting the parties' identities. The Answer to the Appeal must be filed within (15) days from the date of service, and Requests for an extension for just cause or non-compliances with the provisions of the applicable Regulations or the orders issued, the complexity of the matters brought before the court, incomplete case files, [...]

FÉLIX RIVERA CLEMENTE

3

2007-05-1167

[...] consent of the parties, consolidations, just causes, the number of appellants, taking into account the particular circumstances of each appeal, lack of human and economic resources of the Commission, shall never be considerations that may constitute exceptional circumstances or just cause for not ruling on the adjudicative proceedings in the governing terms of the Uniform Administrative Procedure Law.

### **III. Warning**

The parties are hereby warned that any unjustified failure to comply with the order or with the terms provided in the Procedural Regulations, may constitute acceptance for us to dismiss the appeal due to failure to comply with an order, abandonment, and lack of interest, contempt of court of the appellee, or other imposition of procedural or financial penalties under the provisions of the Procedural Regulation #7313 of the Appeals Commission, the power granted in Sections 13.9 (9) and 13.9 (11) of the Public Service Human Resources Administration Act, Act No. 184 of August 03, 2004, as amended and by Section 3.21 of the Uniform Administrative Procedures Act, Act No. 170 of August 12, 1988, as amended.

### **TO BE SERVED.**

In San Juan, Puerto Rico, on October 11, 2007.

**I CERTIFY** that on this date, October 11, 2007, I filed the original of this Order and that I have sent a true and exact copy of it to the parties, to their addresses on record.

[Signature]  
GRYMARYS DE JESÚS AFANADOR  
COMMISSION SECRETARY

APPELLEE:  
ARIEL FÉLIX CINTRÓN, ESQ.  
APARTADO 42007  
SAN JUAN, PR 00940-2007

APPELLANT:  
FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

MCBV/ctr

**GOVERNMENT OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION**

PO Box 41149, San Juan, PR 00940-1149  
Ave. Ponce de León 1409, Parada 20, Edificio CEM  
Sexto Piso, Santurce, Puerto Rico 00907  
Tel (787) 723-4242 / Fax (787) 723-4699  
Website: <http://www.casp.pr.gov>

**FÉLIX RIVERA CLEMENTE**

**Appellant**

**v.**

**DEPARTMENT OF  
TRANSPORTATION AND PUBLIC  
WORKS  
Appellee**

**CASE NO. 2007-05-1167**

**TRANSFERS**

**Subject**

**O R D E R**

**TO THE ABOVE-MENTIONED PARTIES:**

The Public Service Appeals Commission had before it the above-mentioned appeal and resolved:

We acknowledge the "Motion to Waive Legal Representation," filed by the appellee on February 23, 2011.

Antonia I. García Matos, Esq. is relieved as counsel for the appellee.

The Secretariat of this Commission and the appellant are ordered to serve all documents related to the above-mentioned case to:

**MARIA ELENA VÁZQUEZ GRAZIANI, ESQ.  
EDIFICIO DORAL BANK  
CALLE RESOLUCIÓN #33, SUITE 805  
SAN JUAN PR 00902-2717.**

With regard to the Motion Assuming Legal Representation and Request for an Extension to Comply with the Order issued in relation to the Conference Report, filed by the appellee on February 22, 2011, it is declared: **GRANTED**.

The above-named parties are ordered to submit their Joint Conference Report prior to the Public Hearing within the non-extendable term of thirty (30) calendar days, from the filing of this notice.

In addition, they are ordered to report on the possibility of resolving this appeal by means of a settlement agreement within the term set forth herein and, if so, to submit it.

The parties are hereby advised that any unjustified non-compliance with the order, within the granted term, shall constitute acceptance of the procedural or financial penalty of no less than thirty dollars (\$30) but not to exceed three hundred dollars (\$300) for each separate penalty on the party or their attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Section 13.9 (9) and 13.9 (11) of the Human Resources Administration Act, Act 184 of August 03, 2004, as amended, Article III and Section 8.14 of Procedural Regulation No. 7313 of the Appeals Commission [...]

FÉLIX RIVERA CLEMENTE 2007-05-1167  
ORDER

[...] and Section 3.21 of the Uniform Administrative Procedure Act, Act No. 170 of August 12, 1988, as amended.

**TO BE SERVED AND FILED.**

In San Juan, Puerto Rico, May 18, 2011

[Signature]  
**EVELYN D. RÍOS**  
Associate Commissioner

**I CERTIFY** that on this date, May 07, 2011, I filed the original of this Order and that I have sent a true and exact copy of it to the parties, to their addresses on record.

[Signature]  
**FRANCISCO J. VALLS FERRERO**  
Secretary

APPELLEE:  
ANTONIA GARCÍA MATOS, ESQ.  
PO BOX 41269  
DEPT. OF TRANSPORTATION  
SAN JUAN, PR 00940-1269

MARÍA ELENA VÁZQUEZ GRAZIANI, ESQ.  
GLORIMAR ACEVEDO CRUZ, ESQ.  
EDIF. DORAL BANK 805  
CALLE RESOLUCIÓN #33  
SAN JUAN, PR 00920-2717

APPELLANT:  
FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

EDRR/pas

**GOVERNMENT OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION**

PO Box 41149, San Juan, Puerto Rico 00940-1149  
Ave. Ponce de León 1409, Parada 20, Edificio CEM, Sexto Piso  
Santurce, Puerto Rico 00907  
Tel. (787) 723-4242 / Fax (787) 723-4699  
<http://www.casp.pr.gov>

**FÉLIX RIVERA CLEMENTE**

**Appellant**

**v.**

**DEPARTMENT OF TRANSPORTATION AND PUBLIC  
WORKS  
Appellee**

**CASE NO. 2007-05-1167**

**TRANSFERS**

**Subject**

**ORDER**

**TO THE APPELLEE:**

Associate Commissioner Carmen T. Lugo Somolinos, had before her the above-captioned appeal and resolved:

You must indicate within **five (5) days** why you have not complied with the Order issued on May 18, 2011.

You are hereby warned that any unjustified failure to comply with the order, within the granted term, shall constitute acceptance of a procedural or financial penalty of no less than thirty dollars (\$30) but not to exceed three hundred dollars (\$300) for each separate instance for the party or their attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Section 13.9 (9) and 13.9 (11) of the Human Resources Administration Act, Act 184 of August 03, 2004, as amended, Article III and Section 8.14 of Procedural Regulation No. 7313 of the Appeals Commission and Section 3.21 of the Uniform Administrative Procedure Act, Act No. 170 of August 12, 1988, as amended.

**TO BE SERVED AND FILED.**

In San Juan, Puerto Rico, on July 13, 2011.

*[Signature]*

**CARMEN T. LUGO SOMOLINOS**  
Associate Commissioner

**I CERTIFY** that on this date, July 14, 2011, I archived the original of this **Order** in the appeal's case files and that I have sent a true and exact copy of it to the Parties, to their addresses on record.

*[Signature]*

**FRANCISCO J VALLS FERRERO**  
Secretary

**ATTORNEY OF APPELLEE:**

MARÍA ELENA VÁZQUEZ GRAZIANI, ESQ.  
EDIFICIO DORAL BANK  
CALLE RESOLUCIÓN #33 SUITE 805  
SAN JUAN, PR 00920-2717

**APPELLANT:**

FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

CTLS/mpa

**Government of Puerto Rico**  
**PUBLIC SERVICE APPEALS COMMISSION**  
PO Box 13934, San Juan, PR 00908-3934  
Tel (787) 723-4242  
Website: <http://www.casp.pr.gov>

**FÉLIX RIVERA CLEMENTE**

**Appellant**

**v.**

**DEPARTMENT OF TRANSPORTATION AND  
PUBLIC WORKS**  
**Appellee**

**CASE NO. 2007-05-1167**

**TRANSFERS**

**Subject**

**O R D E R**

**TO THE APPELLEE:**

The Public Service Appeals Commission had before it the above-captioned appeal and resolved:

To Deny the Motion Requesting Dismissal with Prejudice.

**TO THE ABOVE-MENTIONED PARTIES:**

You are ordered to comply with the Order of September 22, 2010, under penalty of fines, within a term of **twenty-five (25)** calendar days from the filing of the present document.

You are hereby warned that any unjustified non-compliance with the order, within the granted term, shall constitute acceptance of a procedural or financial penalty of not less than thirty dollars (\$30) nor more than three hundred dollars (\$300) for each separate penalty on the party or their attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Section 13.9 (9) and 13.9 (11) of the Human Resources Administration Act, Act 184 of August 03, 2004, as amended, Article III and Section 8.14 of Procedural Regulation No. 7313 of the Appeals Commission and Section 3.21 of the Uniform Administrative Procedure Act, Act No. 170 of August 12, 1988, as amended.

You are hereby warned that any non-compliance with the orders issued by this Commission, the suspension of duly designated hearings, and the granting of extensions constitute exceptional circumstances that prevent compliance with the term provided by Section 5.3 (e) and 8.17 of Procedural Regulation No. 7313 of the Appeals Commission and Section 3.13 (g) of the Uniform Administrative Procedures Act, Act No. 170 of August 12, 1988, as amended.

**TO BE FILED AND SERVED.**

In San Juan, Puerto Rico, on January 26, 2011.

[Signature]  
CARMEN T. LUGO SOMOLINOS  
Associate Commissioner



COMMONWEALTH OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION  
SAN JUAN, PUERTO RICO

FÉLIX RIVERA CLEMENTE

PLAINTIFF

V.

DEPARTMENT OF TRANSPORTATION AND  
PUBLIC WORKS

DEFENDANT

CIVIL NUM: 2007-05-1167

SUBJECT: TRANSFER

MOTION TO BE RELIEVED AS COUNSEL

TO THE HONORABLE APPEALS COMMISSION:

The undersigned attorney **APPEARS** and very respectfully **STATES AND REQUESTS:**

1. The undersigned attorney holds the legal representation of the appellant.
2. The undersigned attorney concluded his intervention for the matter for which he was hired by the appellant, thereby he requests this Honorable Commission to relieve him of any future professional responsibility in its regard.
3. The appellant has not paid any attorney's fees to the undersigned. The undersigned also certifies that he has strictly complied with Section 20 regarding Professional Ethics.
4. The defendant's mailing address is as follows:

**HC-01 Box 9045**

**Loíza, P.R. 00772**

5. This Honorable Appeals Commission is requested to relieve the undersigned attorney of any future professional responsibility in its regard.

**THEREFORE**, it is very respectfully requested that this Honorable Appeals Commission, in due course and prior to the pertinent legal procedures, to relieve the undersigned attorney of any future professional responsibility in its regard.

**I CERTIFY** that I have sent a true and exact copy of this Motion to María Elena Vázquez Graziani, Esq., Vázquez Graziani & Rodríguez, Oficial Legal, C.S.P., Edificio Doral Bank, Suite 805, Calle Resolución #33, San Juan, P.R. 00920-2717.

**RESPECTFULLY SUBMITTED**, in San Juan, Puerto Rico, January 27, 2014.

[Signature]

**GILBERTO E. PADUA TRABAL, ESQ.**

**RUA NUM. 9,111**

**1111 AVE. JESUS T. PIÑERO**

**SAN JUAN, PUERTO RICO 00920-5605**

**TEL: 787-765-6515 FAX. 787-793-3535**

**E- MAIL: [paduagilberto@hotmail.com](mailto:paduagilberto@hotmail.com)**

[Stamp:  
COMMONWEALTH  
OF PUERTO RICO –  
APPEALS  
COMMISSION OF  
THE PUBLIC  
SERVICE HUMAN  
RESOURCES  
ADMINISTRATION  
– 2004]

Commonwealth of Puerto Rico  
APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM

PO Box 9023990, San Juan, PR 00902-3990

Tel. 787-721-5739

Fax. 787-725-1242

<http://www.casarh.gobierno.pr>

[illegible filing date stamp]

Félix Rivera Clemente

First Name and Two Last Names

v.

Subject Number:

Dept. of Transportation and

Public Works

Name of the Agency or Municipality

**APPEAL REQUEST AND VOLUNTARY REQUEST FOR MEDIATION SERVICE  
(PRO SE)**

The Appeals Commission provides mediation services, on occasions, in conjunction with the Human Resources Office of the Commonwealth of Puerto Rico ("ORHELA"), preferably in the areas of classification, compensation, recruitment and selection, promotion, transfer, demotion and retention. To benefit from this prompt, impartial, confidential and free service, please fill out the request below. Please refer to the Mediation Program Regulations.

**TO THE HONORABLE COMMISSION:**

The above-mentioned appellant appears and very respectfully states, alleges and requests the following:

- 1) I am a career employee, Citizen applicant ☒, other ☐.
- 2) Is your position within an appropriate unit or protected by the Civil Servants' Unionization Law?  
No.

- 3) Trade Union Organization representing the appropriated unit:

N/A

- 4) Have you exercised your right to organize in a trade union? No, If you answer no,

Explain: Managerial

- 5) Is your position covered by a collective bargaining agreement No.

Explain: \_\_\_\_\_

- 6) Indicate whether you have filed an appeal, claim or complaint in any other court related to the dispute submitted to the Commission No. If you answered yes, indicate:

Court Name: \_\_\_\_\_

Case Number: \_\_\_\_\_ Filing Date: \_\_\_\_\_

- 7) For each active appeal before the Commission in which you appear as appellant, list the parties, case number and subject:

\_\_\_\_\_

Revised in April 2007

**COMMONWEALTH OF PUERTO RICO  
APPEALS COMMISSION OF THE PUBLIC SERVICE HUMAN RESOURCES  
ADMINISTRATION SYSTEM**

<b>FÉLIX RIVERA CLEMENTE</b>	<b>CIVIL NUM.: 2007-05-1167</b>
<b>APPELLANT</b>	
<b>V.</b>	<b>TRANSFERS</b>
<b>DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS</b>	<b>SUBJECT</b>
<b>APPELLEE</b>	

***MOTION TO DISMISS WITH PREJUDICE***

**TO THE HONORABLE APPEALS COMMISSION:**

The Department of Transportation and Public Works, hereinafter referred to as DTOP, appears through its undersigned legal representation and before this Honorable Court respectfully **STATES, ALLEGES AND REQUESTS:**

1. On May 15, 2007, Mr. Félix Rivera Clemente filed a document titled Appeal Request and Voluntary Request for Mediation Service (Pro Se).
2. In paragraph eleven (11) of the contested action, the appellant alleged the following: "Transfer, change in functions".
3. In paragraph twelve (12) titled Appeal or Remedy Requested, he indicates: "That the functions previously acquired be returned to me".
4. On July 23, 2007, Ariel Félix Cintrón, Esq. submitted before the Honorable Appeals Commission of the Public Service Human Resources Administration System, hereinafter referred to as CASARH, an Informative Motion in Request of Documents.
5. On August 29, 2007, the Human Resources Office of the Commonwealth of Puerto Rico, Conflict Mediation Center, issued a Mediation Outcome Report. The Case was closed and mediated without agreement. The document is signed by Mr. Félix Rivera Clemente, appellant, Ariel Félix Cintrón, Esq., representative of the appellee DTOP, Ms. Sarah D. Irizarry Cruz, mediator, and the



**COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS  
HUMAN RESOURCES OFFICE**

June 12, 2007

**Confidential and Private**

Mr. Félix Rivera Clemente  
Sign Workshop Supervisor  
Road Traffic Regulation Office

[Signature]  
Ivette M. Cartagena Rivera  
Director  
Human Resources Office

**SUMMONS**

By way of letter dated May 25, 2007, you submitted to this Office a situation that occurred on May 08, 2007, with Mr. Angel R. Boria. For the purpose of investigating it, we are summoning you to the Special Studies Section of this Office on Wednesday, June 27, 2007, at 10:00 a.m.

If you cannot attend on the aforementioned date, you can contact Ms. Gladys N. Fuentes Cruz at (787) 722-2929 ext. 2184.

gfc

*[hw:] He arrived at Road Traffic Regulation on Friday, June 15, 2007. He delivered it to me on Wednesday, June 27, 2007.*



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 25, 2007

Ms. Ivette Cartagena Rivera  
Director  
Human Resources Office

[Stamp: HUMAN RESOURCES –  
MAY 25, 2007 – Signature]

[Signature]  
Félix Rivera Clemente  
Sign workshop Supervisor  
Road Traffic Regulation Office

**ADMINISTRATIVE DECISION REFERRAL**

On May 08, 2007, I wrote a memo to Angel R. Boria for insubordination, excessive use of his cell phone during work hours, occasionally disappearing or being absent from the workshop without permission, and making threats. After this situation, the Director Manuel Salcedo Ortega made the administrative decision that I, Félix Rivera Clemente, Sign Workshop Supervisor, cannot give instructions to the Sign makers, and that I had to give the instructions to Carlos R. Román Vizcarrondo who is in Benjamín Rivera's office doing project completion tasks, so that he would then come to the Sign workshop to give instructions to the sign makers.

I look forward to your prompt intervention with this case.

cc: Eng. Manuel Salcedo Ortega

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 14, 2007

Fernando I. Pont  
Acting Secretary  
Department of Transportation and Public Works

Manuel Salcedo Ortega, P.E.  
Acting Director  
Road Traffic Regulation Office

[Signature]  
Félix Rivera Clemente  
Sign workshop Supervisor  
Road Traffic Regulation Office

**ADMINISTRATIVE DECISION**

I would like to advise that on May 11, 2007, engineer Manuel Salcedo Ortega gave me a memo stating that, as of on May 14, 2007, Mr. Carlos Román Vizcarrondo would supervise the sign workshop staff in terms of assistance and production and this official would be in charge of the technical development of the production of signs and other administrative tasks on the necessary material. It is a decision which I do not agree with since it was made without my presence.

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COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 14, 2007

Manuel Salcedo Ortega, P.E.  
Acting Director  
Road Traffic Regulation Office

[Signature]  
Félix Rivera Clemente  
Sign Workshop Supervisor  
Road Traffic Regulation Office

[Stamp: HUMAN RESOURCES –  
MAY 16, 2007 – Signature]

**ADMINISTRATIVE DECISION**

In reply to your memorandum of May 11, 2007, I hereby advise that I do not agree with the decision made since it was made without my presence, in addition to the fact that it delays the production and quality of the work.

I would also like to advise that beginning today, May 14, 2007, I will no longer serve as the Letter Design Machine Operator.

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COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

July 05, 2007

Manuel Salcedo Ortega, PE  
Acting Director  
Road Traffic Regulation Office

Félix Rivera Clemente  
Signage Supervisor  
Road Traffic Regulation Office

**MEMO TO ANGEL R. BORIA FIGUEROA**

On Monday July 02, 2007, at the traffic lights of Int. 176 with 8838 where Burger King is on the right, I turned left at the traffic lights 4 vehicles behind Mr. Boria. I parked in the parking lot outside the area for official vehicles. He parked where the official vehicles are, which is across the street. I crossed over and I got to the where the punch clock is at 7:01 a.m. I talked to Jaime Carvajal, and I looked for my card and gave it to him. I didn't enter the punch-in area, then Angel Boria entered the workshop through the door on the workshop side (Rolling Door). He didn't enter through the punch-in area.

On Tuesday, July 03, 2007, he punched my card at 7:07 a.m. while Angel Boria Figueroa's card was punched at 6:56 a.m. His vehicle wasn't in the parking lot. He didn't enter through the punch-in area as he entered through the door on the workshop side.

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## **ILLEGAL PRACTICES OF THE EMPLOYER**

Interfering in, encroaching, curtailing the rights of its employees.

Failure to accept or comply with an arbitration award.

Refusing to subject complaints and grievances and other disputes to the procedures established in the Agreement.

Discriminating against an employee because they have made a complaint.

No longer maintaining a neutral attitude.

Suspending payment.

Persecution and Political Persecution.

Invasion of privacy.

Occupational harassment.

Discrimination based on:

Age, race, color, social status

Political ideas, stalking

For all this discrimination and mistreatment from December 2000 until present, I ask  
from the Secretary of Public Works, Carlos J. González Miranda, Ph.D.

**\$60,000.000**

**ACCUSATION AGAINST THE EMPLOYER AND THE REGIONAL DIRECTOR**  
[hw:] *and against Luis R. Fuster Quintana*

Building on private property.

In the premises in the old Town they made us work without air conditioning. The electric plant was inside the bathroom, and they didn't send janitors to clean it.

In the offices of the Sign Workshop the air conditioning was never turned on, and we were the only ones without air conditioning there.

In the Workshop where we moved, the central air conditioning was also damaged. They had it repaired, but it was damaged again, and they did not fix it again.

An air conditioner was installed on the wall, which I had to install myself.



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

**CERTIFICATION**

**VACATION AND SICK LEAVE**

The balances up to **June 30, 2007**, are as follows:

Employee name: **Félix Rivera Clemente**

Social Security no.: **583-51-6753**

Office: **Road Traffic Regulation**

Vacation: **0**

During the government shutdown he was given days off, and he owes 2 <sup>1</sup>/<sub>2</sub> vacation days.

Sick Leave: **95 ½**

Issued on this date, **July 09, 2007**, in San Juan, Puerto Rico.

I Certify as Correct:

[Signature]

Ivette M. Cartagena Rivera  
Director  
Human Resources Office

[Signature]

PRR-adm

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COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

July 17, 2007

**Confidential**

Mr. Félix Rivera Clemente  
Road Traffic Sign Workshop Supervisor  
Road Traffic Signage Office

Mr. Rivera Clemente:

On June 27, 2007, you attended an informal investigation at this Office due to various situations that occurred with staff from the Sign Workshop. Upon analyzing the facts presented by both you and the employees of the Road Traffic Signage Office, it was found that you have problems in performing your tasks. Therefore, we have decided to refer you to the Employee Assistance Program. This is for the purpose of being referred to an Occupational Physician who shall indicate to us whether you are capable of performing the essential functions of your position.

This decision is based on the provisions of Article 6, Section 6.6, Provisions on Retention, Subsection 9 (b) of Law Number 184 of August 03, 2004, as amended.

If you are not in agreement with this decision, you may request an administrative hearing within ten (10) business days of receiving this letter.

Yours sincerely,

[Signature]  
Marta E. Dávila Torres  
Acting Director  
Human Resources Office

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COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

August 13, 2009

Mr. Félix Rivera Clemente  
Area Supervisor

[Signature]  
Arthur Dones Negrón, EIT  
Director  
Road Traffic Regulation Department

[Signature]  
Maria M. Trinidad Quiñones  
Director, Human Resources Office  
Assistant Secretary for Administration

**NOTICE OF DEDUCTION  
UNAUTHORIZED ABSENCE**

On **July 03, 2009**, you allegedly took leave without the authorization of your Immediate Supervisor, Mr. Arthur Dones Negrón, thus not complying with your regular work schedule.

The Department's Internal Regulations of Standards of Conduct and Disciplinary Measures in Infraction No. 11, states the following:

**“Unauthorized absence from work.** Unauthorized absence shall be when: the employee does not contact the Supervisor on the day of the absence to notify them of the reason for their absence, or they do not communicate it within the first two (2) hours from their time of arrival on the morning of the day of absence, or when the supervisor does not deem the absence justified. When the employee incurs an unauthorized absence, the case shall be referred to the Human Resources Office for the start of the salary deduction process”.

I am notifying you of the intention to deduct the 7:45 a.m. to 9:18 a.m. period on the aforementioned date as an unauthorized absence. If you are not in agreement with this decision, you have the right to request an informal administrative hearing within a period of ten (10) business days from the receipt of this communication.

MTQ/rmp  
[Signature]

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[ Emblem: <b>PUERTO RICO POLICE</b> – PROTECTION AND INTEGRITY] PRP-468-9-99		ORI #: <b>PR-PPR-OON-1</b> INCIDENT #: <b>2007-1-162-14365</b> REPORT TYPE: <input checked="" type="checkbox"/> INITIAL REPORT <input type="checkbox"/> SUPPLEMENT	<b>COMMONWEALTH OF PUERTO RICO</b>  <b>PUERTO RICO POLICE</b>  <b>INCIDENT REPORT</b>		STATUS OF INCIDENT:  UNFOUNDED CLARIFIED BY: ARREST EXCEPTIONAL  A DEATH OF CRIMINAL B DENIED PROSECUTION C DENIED EXTRADITION D DENIED COOPERATION E MINOR, WITHOUT CUSTODY N NOT APPLICABLE	
COMPLAINANT: (Surname, Name, Second Name) <b>Aviles Lariu Wilson</b>				SS NO.: <b>584-28-6123</b>	TELEPHONE: (Landline) <b>751-2025</b>	
ADDRESS: <b>Carretera 8838 Sector 5 Obras Públicas</b>				TELEPHONE: (Work) ( )		
PLACE OF INCIDENT: (Exact Address) <b>Obras Públicas, Regulación de Tránsito Carretera 8838, Sector 5</b>				CRIME: (Mark if motivated by prejudice)  1. 1. 1. 2. 2. 2. 3. 3. 3.		
CRIME UCR CODE: 1. 2. 3.		DATE(S) OF INCIDENT: 1. 06-11-2007 2. 3.	TIME OF INCIDENT: 1. 17 2. 3.			
REASON FOR PREJUDICE: (Mark one for crime # 1)  RACIAL: 11 ANTI-WHITE 12 ANTI-BLACK 13 ANTI-NATIVE AMERICAN / NATIVE ALASKAN 14 ANTI-ASIAN / PACIFIC ISLANDER 15 ANTI-MULTI RACIAL GROUP ETHNIC GROUP / NATIONAL ORIGIN 31 ANTI-ARAB 32 ANTI-HISPANIC 33 ANTI-OTHER ETHNIC GROUP/NATIONALITY RELIGIOUS: 21 ANTI-SEMITIC 22 ANTI-CATHOLIC 23 ANTI-PROTESTANT 24 ANTI-ISLAMIC/MUSLIM 25 ANTI-OTHER RELIGION 26 ANTI-MULTIRELIGIOUS GROUP 27 ANTI-ATHEISM/AGNOSTICISM SEXUAL 41 ANTI-GAY 42 ANTI-LESBIAN 43 ANTI-HOMOSEXUAL (Men and Women) 44 ANTI-HETEROSEXUAL 45 ANTI-BISEXUAL INDICATE THE CODE OF MOTIVE IF DIFFERENT TO CRIME # 1: #2 #3						
STATUS OF CRIME: (Mark only one per crime) 1. ATTEMPTED 2. ATTEMPTED 3. ATTEMPTED COMPLETED COMPLETED COMPLETED		CRIMINAL(S) USE: (Mark all those that apply) A ALCOHOL C COMPUTING EQUIPMENT D DRUGS N NOT APPLICABLE		(Only for theft): NUM. OF RAIDED PREMISES METHOD OF ENTRY: F BY FORCE N NOT BY FORCE		
PLACE OF CRIME: (Mark only one) (Indicate code num. for crime # 2 _____ and # 3 _____) 01 AIRPORT/BUS/TRAIN TERMINAL 10 FIELD/FOREST 18 PARKING LOT/GARAGE 02 SAVINGS AND LOANS BANK 11 GOVERNMENT/PUBLIC BUILDINGS 19 WAREHOUSE RENTAL CENTER 03 CANTEN/NIGHTCLUB 12 FOOD STORE/SUPERMARKET 20 RESIDENCE/HOUSEHOLD 04 CHURCH/SYNAGOGUE/TEMPLE 13 ROAD/STREET/ALLEY 21 RESTAURANT 05 COMMERCIAL/OFFICE BUILDING 14 HOTEL/MOTEL ETC. 22 SCHOOL/UNIVERSITY 06 CONSTRUCTION SITE 15 PRISON 23 GAS STATION 07 HARDWARE STORE 16 LAKE/WATERWAY 24 SPECIALIST STORE 08 DEPARTMENT/DISCOUNT STORE 17 LICOR STORE 25 OTHER/UNKNOWN 09 PHARMACY/CLINIC/HOSPITAL						
TYPE OF CRIMINAL ACTIVITY: (Mark up to three) B PURCHASING/RECEIVING D DISTRIBUTING/SELLING O OPERATING/PROMOTING/ASSISTING T TRANSPORTING/TRANSMITTING/IMPORTING C GROWING/MANUFACTURING/PUBLISHING E CHILD EXPLOITATION P POSSESSING/HIDING U USING/CONSUMING						
TYPE OF WEAPON/FORCE INVOLVED: (Mark up to three) (Enter A in box if automatic) 11 FIREARM (Unidentified type) 20 KNIFE/CUTTING INSTRUMENT 50 POISON 85 ASPHYXIA 12 PISTOL 30 BLUNT OBJECT 60 EXPLOSIVES 90 OTHER 13 RIFLE 35 MOTOR VEHICLE 65 FIRE/INCENDIARY DEVICE 95 UNKNOWN 14 SHOTGUN 40 PERSONAL WEAPONS 70 NARCOTICS/DRUGS 99 NONE 15 OTHER FIREARM						
VICTIM #1 (Surname, name, second name)					Telephone: (Landline)	
ADDRESS: (Street, city, postal code)						
TYPE OF VICTIM: (Mark one only) I INDIVIDUAL N BUSINESS F FINANCIAL G GOVERNMENT R RELIGIOUS S SOCIETY/PUBLIC O OTHER D UNKNOWN		RACE: W WHITE B BLACK I NATIVE AMERICAN / NATIVE ALASKAN A ASIAN H HAWAIIAN U UNKNOWN	SEX: M MALE F FEMALE U UNKNOWN	RESIDENCE STATUS: R RESIDENT N NON-RESIDENT U UNKNOWN	ETHNIC GROUP: H HISPANIC N NON-HISPANIC U UNKNOWN	AGE: _  DATE OF BIRTH.  NUM. OF VICTIMS
CIRCUMSTANCE OF AGGRAVATED ASSAULT / HOMICIDE: (Mark up to two) 01 DISPUTE 06 FIGHT BETWEEN LOVERS 02 AGGRESSION AGAINST 07 EUTHANASIA POLICE AGENT 08 OTHER INVOLVED CRIME 03 SELLING OF DRUGS 09 OTHER CIRCUMSTANCES 04 ORGANIZED CRIME 10 UNKNOWN CIRCUMSTANCES 05 YOUTH GANGS		TYPE OF INJURY: (Mark up to five) N NONE M MINOR INJURY B BONE O MAJOR INJURY I POSSIBLE INTERNAL D LOSS OF TEETH INJURIES S SEVERE C LOSS OF CONSCIOUSNESS TEARING		VICTIM RELATED TO CRIME NUM. INDICATED ABOVE: 1 2 3		
RELATION OF VICTIM: (For multiple relations of criminal, enter number(s) of criminal in the space)  SE SPOUSE GP GRANDPARENT SS STEPSIBLING BE BABYSAT CHILD EE EMPLOYEE CS SPOUSE BY GC GRANDCHILD OF OTHER FAMILY MEMBER BG PARTNER ER EMPLOYER CONSENSUAL AGREEMENT H RELATIVE BY MARRIAGE AQ ACQUAINTANCE CF CHILD OF "BG" OK OTHER ACQUAINTANCE PA PARENT SP STEPPARENT FR FRIEND NE NEIGHBOR HH HOMOSEXUAL PARENT ST UNKNOWN SB SIBLING SC STEPCCHILD NE EX-PARTNER VO THE VICTIM WAS CH CHILD RU THE CRIMINAL RELATIONSHIP UNKNOWN						

<b>PROPERTY</b>	TYPE OF LOSS OF PROPERTY/ETC.	CODE	QUANTITY	DESCRIPTION OF PROPERTY (Include make, model, size, type, series num, color, etc.)	COLOR	DATE ON WHICH IT WAS RECOVERED																																												
	1 NONE																																																	
	2 BURNT																																																	
	3 FALSIFIED																																																	
	4 DAMAGED																																																	
	5 RECOVERED																																																	
	6 SEIZED																																																	
	7 STOLEN																																																	
	8 UNKNOWN																																																	
	TABLE OF CODES OF DESCRIPTION OF PROPERTY: (Enter code number in the corresponding column above)																																																	
<table border="0"> <tr> <td>01 AIRCRAFT</td> <td>15 HEAVY CONSTRUCTION /</td> <td>28 RECREATIONAL VEHICLES</td> </tr> <tr> <td>02 ALCOHOL</td> <td>16 INDUSTRIAL EQUIPMENT</td> <td>29 STRUCTURES-SINGLE-HOUSEHOLD</td> </tr> <tr> <td>03 AUTOMOBILES</td> <td>17 HOUSEHOLD GOODS</td> <td>30 STRUCTURES-OTHER HOUSING</td> </tr> <tr> <td>04 BICYCLES</td> <td>18 JEWELRY/PRECIOUS METALS</td> <td>31 STRUCTURES-COMMERCIAL</td> </tr> <tr> <td>05 BUSES</td> <td>19 LIVESTOCK</td> <td>32 STRUCTURES-INDUSTRIAL/MANUFACTURE</td> </tr> <tr> <td>06 CLOTHING</td> <td>20 GOODS</td> <td>33 STRUCTURES-PUBLIC/COMMUNITY</td> </tr> <tr> <td>07 COMPUTING EQUIPMENT/SOFTWARE</td> <td>21 CASH</td> <td>34 STRUCTURES-WAREHOUSE</td> </tr> <tr> <td>08 CONSUMABLES</td> <td>22 NEGOTIABLE INSTRUMENTS</td> <td>35 STRUCTURES-OTHER</td> </tr> <tr> <td>09 CREDIT/DEBIT CARDS</td> <td>23 NON-NEGOTIABLE INSTRUMENTS</td> <td>36 ELECTRICAL/MANUAL TOOLS</td> </tr> <tr> <td>10 DRUGS/NARCOTICS</td> <td>24 OFFICE EQUIPMENT</td> <td>37 TRUCKS</td> </tr> <tr> <td>11 DRUGS/NARCOTICS EQUIPMENT</td> <td>25 OTHER MOTOR VEHICLES</td> <td>38 VEHICLE PARTS/ACCESSORIES</td> </tr> <tr> <td>12 AGRICULTURAL EQUIPMENT</td> <td>26 PURSES/HANDBAGS/WALLETS</td> <td>39 VESSELS</td> </tr> <tr> <td>13 FIREARMS</td> <td>27 RADIOS/TELEVISIONS/VIDEO RECORDERS</td> <td>77 OTHER</td> </tr> <tr> <td>14 GAMING EQUIPMENT</td> <td>28 AUDIOVISUAL RECORDINGS</td> <td>88 AWAITING FOR INVENTORY</td> </tr> <tr> <td></td> <td></td> <td>99 ( )</td> </tr> </table>						01 AIRCRAFT	15 HEAVY CONSTRUCTION /	28 RECREATIONAL VEHICLES	02 ALCOHOL	16 INDUSTRIAL EQUIPMENT	29 STRUCTURES-SINGLE-HOUSEHOLD	03 AUTOMOBILES	17 HOUSEHOLD GOODS	30 STRUCTURES-OTHER HOUSING	04 BICYCLES	18 JEWELRY/PRECIOUS METALS	31 STRUCTURES-COMMERCIAL	05 BUSES	19 LIVESTOCK	32 STRUCTURES-INDUSTRIAL/MANUFACTURE	06 CLOTHING	20 GOODS	33 STRUCTURES-PUBLIC/COMMUNITY	07 COMPUTING EQUIPMENT/SOFTWARE	21 CASH	34 STRUCTURES-WAREHOUSE	08 CONSUMABLES	22 NEGOTIABLE INSTRUMENTS	35 STRUCTURES-OTHER	09 CREDIT/DEBIT CARDS	23 NON-NEGOTIABLE INSTRUMENTS	36 ELECTRICAL/MANUAL TOOLS	10 DRUGS/NARCOTICS	24 OFFICE EQUIPMENT	37 TRUCKS	11 DRUGS/NARCOTICS EQUIPMENT	25 OTHER MOTOR VEHICLES	38 VEHICLE PARTS/ACCESSORIES	12 AGRICULTURAL EQUIPMENT	26 PURSES/HANDBAGS/WALLETS	39 VESSELS	13 FIREARMS	27 RADIOS/TELEVISIONS/VIDEO RECORDERS	77 OTHER	14 GAMING EQUIPMENT	28 AUDIOVISUAL RECORDINGS	88 AWAITING FOR INVENTORY			99 ( )
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<b>DETAINEE</b>	NUMBER OF ARRESTS: _____		INDICATOR OF MULTIPLE ESTABLISHMENT M MULTIPLE C DETAINED N N/A																																															
	1.		SOCIAL SECURITY NO.:	ADDRESS (Street, city, state, postal code)																																														
	AGE:	SEX: M MALE F FEMALE U UNKNOWN	RACE: W WHITE B BLACK I NATIVE AMERICAN	A ASIAN H HAWAIIAN U UNKNOWN	DATE/PLACE OF BIRTH:	ETHNIC GROUP: H HISPANIC N NON-HISPANIC U UNKNOWN	RESIDENCE STATUS: R RESIDENT N NON-RESIDENT U UNKNOWN																																											
	THE DETAINEE WAS ARMED WITH: (Mark up to two) (Enter A in box if automatic)			TYPE OF ARREST:		DISPOSITION OF DETAINEE UNDER 18:																																												
	01 NOT ARMED	14 ESCOP	V IN THE ACT	M PROCESSED WITHIN THE																																														
	11 FIREARM (Type unidentified)	15 OTHER FIREARM	C SUMMONED	DEPARTMENT																																														
	12 PISTOL	16 LETHAL CUTTING INSTRUMENT	L TAKEN INTO CUSTODY	R RECOMMENDED TO																																														
	13 RIFLE	17 OTHER SHARP OBJECT		ANOTHER AUTHORITY																																														
	HEIGHT:	WEIGHT:	EYES:	HAIR:	ARREST NUM.:	DATE OF ARREST:	CRIME CODE OF UCR ARREST:																																											
	NAME: (Surnames, name, second name)		ADDRESS: (Street, city, state, postal code)		RESIDENTIAL LANDLINE:		WORK TELEPHONE:																																											
<b>WITNESS</b>	1.																																																	
	2.																																																	
<b>REPORT</b>	<i>The complainant was advised on how to obtain an order at the Court of San Juan.</i>																																																	
<b>SIGNATURES</b>	COMPLAINANT:																																																	
	PREPARED BY: Agent Jorge Toledo Méndez			BADGE: 26455		DATE: 06-11-2007																																												
	SUPERVISOR: [Signature]			BADGE: 11731		DATE: 06-11-2007																																												
Continues in Supplement						Page 2 of 2																																												





COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

**CERTIFICATION**

**VACATION AND SICK LEAVE**

The balances up to **June 30, 2007**, are as follows:

Employee name: **Félix Rivera Clemente**

Social Security no.: **583-51-6753**

Office: **Road Traffic Regulation**

Vacation: **0**

During the government shutdown he was given days off, and he owes 2 <sup>1</sup>/<sub>2</sub> vacation days.

Sick Leave: **95 ½**

Issued on this date, **July 09, 2007**, in San Juan, Puerto Rico.

*[hw:] it was my birthday present*

I Certify as Correct:

*[Signature]*

Ivette M. Cartagena Rivera

Director

Human Resources Office

*[Signature]*

PRR-adm

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963

[Emblem: dtop]

COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS  
Director of Public Works  
Road Traffic Regulation Office

**VACATION BALANCE  
OF REGULAR EMPLOYEES  
SIGNAGE AND PAINTWORKS SECTION**

<b>Name</b>	<b>REGULAR VACATION</b>	<b>SICK LEAVE</b>	<b>COMPENSATORY</b>	<b>USED LEAVE</b>
. Andújar Adorno, José V.	22 ½	1	5 hours	10 ½
. Andújar Reyes, Rafael	29	34	1 ½ days	11
. Arroyo Rivera, Omar	22 ½	8	7 days	4
. Canales Nazario, Luis Y.	42 ½	21	1 day	10
. Birriel Calo, Edgardo	39 ½	41 ½	-	11
. Buitrón Escalera, Adalberto	43	96	-	9
. Buitrón Robles, Carlos I.	25 ½	77 ½	-	14
. Clemente Rivera, Rafael	51 ½	64	5 hours	15
. Fraguada Abril, Luis M.	6	6 ½	4 days	10 ½
. González Montes, Manuel	39	30	2 days	1
. Moreno Clemente, Armado	40	87 ½	2 days	11
. Nuñez Ramírez, Manuel	6 ½	-	1 day	9
. Ocasio López, Wilfredo	26 ½	95	-	17
. Ofarril Rivera, José R.	15	13	1 day	9
. Ortiz Garcia, Francisco	10	2	6 hours	12
. Perez Rosado, Héctor	12 ½	2 ½	-	10
. Pizarro Caraballo, Juan	2	1 ½	-	5
. Rivera Clemente, Félix	27 ½	94	1 day	15
. Rivera Cruz, Juan	11	13	2 days	4
. Román Vizcarrondo, Carlos R.	23	96	-	11 ½
. Torres Feliciano, Francisco	12 ½	4 ½	4 days	6
. Torres Nieves, Luis D.	5 ½	14 ½	4 days	6 ½

Prepared by: ANA R. BERRÍOS

DATE: APRIL 30, 2007

[Emblem: dtop]

COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS  
Director of Public Works  
Road Traffic Regulation Office

**VACATION BALANCE  
OF REGULAR EMPLOYEES  
SIGNAGE AND PAINTWORKS SECTION**

<b>Name</b>	<b>REGULAR VACATION</b>	<b>SICK LEAVE</b>	<b>COMPENSATORY</b>	<b>USED LEAVE</b>
. Andújar Adorno, José V.	22 ½	1	5 hours	
. Andújar Reyes, Rafael	30	33	1 hour	
. Arroyo Rivera, Omar	18	5	-	
. Canales Nazario, Luis Y.	42 ½	19	-	
. Birriel Calo, Edgardo	40 ½	39 ½	1 hour	5 ½
. Bultrón Escalera, Adalberto	43 ½	93	-	5
. Bultrón Robles, Carlos I.	28 ½	74 ½	-	6
. Clemente Rivera, Rafael	50	62	3 days	11 ½
. Fraguada Abril, Luis M.	4 ½	6 ½	4 days	7
. Gonzalez Montes, Manuel	34	29 ½	2 days	1
. Moreno Clemente, Armado	41	84 ½	-	5
. Nuñez Ramírez, Manuel	7 ½	1	2 days	3
. Ocasio López, Wilfredo	28 ½	93	-	10
. Ofarril Rivera, José R.	15	13	1 hour	5
. Ortiz García, Francisco	7	14 ½	5 days	10
. Perez Rosado, Héctor	13 ½	1%	-	4
. Pizarro Caraballo, Juan	1	1	1 day	5
. Rivera Clemente, Félix	28 ½	91	-	9
. Rivera Cruz, Juan	6	12	3 days	4
. Román Vizcarrondo, Carlos R.	24 ½	93	-	5
. Torres Feliciano, Francisco	12 ½	1 ½	1 hour	1
. Torres Nieves, Luis D.	3 ½	19	1 day	4%

Prepared by: ANA R. BERRÍOS

DATE: FEBRUARY 28, 2007

**GOVERNMENT OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION  
SAN JUAN, PUERTO RICO**  
[www.casp.pr.gov](http://www.casp.pr.gov)

**FÉLIX RIVERA CLEMENTE**

**CASE NO. 2007-05-1167**

**Appellant**

**v.**

TO : Carmen T. Lugo Somolinos  
Public Service Appeals Commission

FROM : Félix Rivera Clemente  
Signage Supervisor of the Dept. Of Transportation and Public Works  
  
Road Traffic Regulation Division of the  
State Government of P.R.

SUBJECT : Case No. 2007-05-1167  
Involuntary transfer, salary increases, merits for years of service and  
changes to the federal minimum wage no longer received.

DATE : February 14, 2012

I ask this Honorable Commission to order the Department of Transportation and Public Works, for retaliation taken by this Department, for recommendations for salary increases based on merits, for years of service, change in my salary and changes to the federal minimum wage, sentence and order D.T.O.P. to send me back to the Sign Workshop Office, pay me the increases recommended by the Director in this division, changes to my salary indicated by the documents that I have already sent them and pay me the amount of money that I am claiming for the damages committed against the undersigned, and for a ruling on the case to be entered.

cc: María E. Vazquez Graziani, Esq.  
Mr. Francisco J. Valls Ferrero

- 2 -

Félix Rivera Clemente  
2007-05-1167  
**ORDER**

**I CERTIFY** that on this date, January 23, 2012, I filed the original of this **Order** and that I have sent a true and exact copy of it to the Parties, to their addresses on record.

[Signature]  
**FRANCISCO J VALLS FERRERO**  
Secretary

[Stamp: APPEALS COMMISSION –  
PUBLIC SERVICE – FAIRNESS,  
JUSTICE, RULING – MMX OFFICIAL  
SEAL]

**ATTORNEY OF APPELLEE:**

MARÍA ELENA VÁZQUEZ GRAZIANI, ESQ.  
EDIF. DORAL BANK 805  
CALLE RESOLUCIÓN # 33, SUITE 805  
SAN JUAN, PR 00920-2717

**APPELLANT:**

FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772

CTLS/mpa

GOVERNMENT OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION  
SAN JUAN, PUERTO RICO  
www.casp.pr.gov

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPARTMENT OF TRANSPORTATION AND  
PUBLIC WORKS

Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**ORDER**

**TO THE APPELLEE:**

Associate Commissioner Carmen T. Lugo Somolinos, had before her the above-mentioned appeal and resolved:

To the Motion in Compliance with an Order and Request for Review of Penalties. **As requested, the penalties imposed are rendered null and void.**

**TO THE APPELLANT:**

Within **twenty (20) days**, you must submit your part of the Conference Report Prior to the Hearing, since the appellee submitted their part to the Commission.

You are hereby warned that any unjustified non-compliance with the order, within the granted term, shall constitute acceptance of the imposition of a procedural or financial penalty of no less than thirty dollars (\$30) but not to exceed three hundred dollars (\$300) for each separate penalty on the party or their attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Article 16 of Reorganization Plan No. 2-2010 and Section 8.14 of the Commission's Procedural Regulation No. 7313 of March 07, 2007.

**TO BE FILED AND SERVED.**

In San Juan, Puerto Rico, on March 29, 2012.

[Signature]

**CARMEN T. LUGO SOMOLINOS**  
Associate Commissioner

**I CERTIFY** that on this date, March 30, 2012, I filed the original of this **Order** and that I have sent a true and exact copy of it to the Parties, to their addresses on record.

[Signature]

**FRANCISCO J VALLS FERRERO**  
Secretary

[Stamp: APPEALS COMMISSION –  
PUBLIC SERVICE – FAIRNESS,  
JUSTICE, RULING – MMX OFFICIAL  
SEAL]

- 2 -

Félix Rivera Clemente  
2007-05-1167  
**ORDER**

**ATTORNEY OF APPELLEE:**

MARÍA ELANA VÁZQUEZ GRAZIANI, ESQ.  
EDIF. DORAL BANK  
CALLE RESOLUCIÓN 33, SUITE 805  
SAN JUAN, PR 00920-2717

**APPELLANT:**

FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772-9662

CTLS/mpa

GOVERNMENT OF PUERTO RICO  
PUBLIC SERVICE APPEALS COMMISSION  
SAN JUAN, PUERTO RICO  
[www.casp.pr.gov](http://www.casp.pr.gov)

FÉLIX RIVERA CLEMENTE

Appellant

v.

DEPARTMENT OF  
TRANSPORTATION AND PUBLIC  
WORKS  
Appellee

CASE NO. 2007-05-1167

TRANSFERS

Subject

**ORDER**

**TO THE APPELLANT:**

Associate Commissioner Carmen T. Lugo Somolinos, had before her the above-mentioned appeal and resolved:

As to the letter of February 14, 2012, filed on February 15, 2012, **ACKNOWLEDGED**.

**TO THE APPELLEE:**

A second fine of two hundred (\$200.00) dollars is imposed on the appellee for non-compliance with the Commission's Orders, which must be paid within **twenty (20) days**.

You are hereby warned that any unjustified non-compliance with the order, within the granted term, shall constitute acceptance of the imposition of a procedural or financial penalty of no less than thirty dollars (\$30) but not to exceed three hundred dollars (\$300) for each separate penalty on the party or their attorney, if the latter is responsible for the non-compliance, in accordance with the provisions of Article 16 of Reorganization Plan No. 2-2010 and Section 8.14 of the Commission's Procedural Regulation No. 7313 of March 07, 2007.

**TO BE FILED AND SERVED.**

In San Juan, Puerto Rico, on February 23, 2012.

[Signature]

**CARMEN T. LUGO SOMOLINOS**

Associate Commissioner

**I CERTIFY** that on this date, February 24, 2012, I filed the original of this **Order** and that I have sent a true and exact copy of it to the Parties, to their addresses on record.

[Signature]

**FRANCISCO J. VALLS FERRERO**

Secretary

[Stamp: APPEALS COMMISSION –  
PUBLIC SERVICE – FAIRNESS,  
JUSTICE, RULING – MMX OFFICIAL  
SEAL]



- 2 -

Félix Rivera Clemente  
2007-05-1167  
**ORDER**

**APPELLEE:**

HON. RUBÉN A. HERNÁNDEZ GREGORAT  
SECRETARY  
**DEPARTMENT OF TRANSPORTATION  
AND PUBLIC WORKS**  
PO BOX 41269, MINILLAS STATION  
SAN JUAN, PR 00940-1269

**ATTORNEY OF APPELLEE:**

MARÍA ELANA VÁZQUEZ GRAZIANI, ESQ.  
EDIF. DORAL BANK  
CALLE RESOLUCIÓN 33, SUITE 805  
SAN JUAN, PR 00920-2717

**APPELLANT:**

FÉLIX RIVERA CLEMENTE  
HC-01 BOX 9045  
LOÍZA, PR 00772-9662

CTLS/mpa



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 08, 2007

Mr. Angel R. Boria Figueroa  
Sign maker

Manuel Salcedo Ortega, PE  
Acting Director  
Road Traffic Regulation Office

[Signature]  
Arthur Dones Negrón  
Manager, Construction Division  
Road Traffic Regulation Office

[Signature]  
Félix Rivera Clemente  
Sign workshop Supervisor

**INSUBORDINATION**

Excessive cell phone use during work hours.

Occasionally disappearing from the workshop without permission.

[hw:] *Threatening added*

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

May 08, 2007

Mr. Angel R. Boria Figueroa  
Sign maker

[Signature]  
Manuel Salcedo Ortega, PE  
Acting Director  
Road Traffic Regulation Office

[Signature]  
Arthur Dones Negrón  
Manager, Construction Division  
Road Traffic Regulation Office

[Signature]  
Félix Rivera Clemente  
Sign Workshop Supervisor

**INSUBORDINATION**

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Occasionally disappearing from the workshop without permission.

Threatening.

[Signature]

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963

TO : Edmée Vincenty, Esq.  
FROM : Félix Rivera Clemente  
SUBJECT : Withholding of Paycheck from  
Monday, December 15, 2008  
DATE : December 23, 2008

Making a claim to:

Ivette M. Cartagena Rivera  
Director of Human Resources Office  
Edif. Sur, Minilla,  
Santurce, PR  
5to. Piso  
Apartado 41269  
San Juan, PR 00940-1269

Benjamín Rivera  
Administrative Manager  
Road Traffic Regulation Office

Ana Berríos  
She calculates and keeps account of vacation and sick days and deduction for partial departures and lateness.

It is the second time that, due to the ineptitude of Ms. Ana Berríos in that position, they have withheld from me the check for the fortnight, twice (2), because the way she calculates the half hours as .5 and the three quarters of an hour as .75 are wrong, instead of .30 and .45. I took some seminars on how to calculate the time in the hours of use in the parking lots to charge the hours in MBTI and the method that she uses is incorrect.

Ana Berríos miscalculates the time we spend on vacation, part-time leave, lateness and sickness. She uses .5 instead of .30, and so that's already 20 minutes too much, just like 1.5 hours.

I work 7.30 hours a day, it is not 7.5 and a half day of work is not 3.65 hours, it is 3.45 hours. As well as 80 minutes, instead of 1 hour and 20 minutes, and so her numbers do not add up to mine and therefore they have left me without vacation leave. I complained to Mr. Benjamín Rivera and they sent their numbers to the Human Resources Office and she certifies that she is correct and I am incorrect. Now on Monday, December 15, they withheld my paycheck again based on their mistakes.

TO : Edmée Vincenty, Esq.  
FROM : Félix Rivera Clemente  
SUBJECT : Withholding of Paycheck from  
Monday, December 15, 2008  
DATE : December 23, 2008

Making a claim to:

Ivette M. Cartagena Rivera  
Director of Human Resources Office  
Edif. Sur, Minilla,  
Santurce, PR  
5to. Piso  
Apartado 41269  
San Juan, PR 00940-1269

Benjamín Rivera  
Administrative Manager  
Road Traffic Regulation Office

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- 1 -

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COMMONWEALTH OF PUERTO RICO  
DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS

September 02, 2009

[Stamp: DTOP – SEP 16, 2009]

Mr. Félix Rivera Clemente  
Sign Workshop Supervisor

Arthur Dones Negrón  
Director  
Road Traffic Regulation Office

[Signature]  
Maria M. Trinidad Quiñones  
Director, Human Resources Office  
Assistant Secretary for Administration

**INFORMAL ADMINISTRATIVE HEARING**

In a letter dated August 13, 2009, you were notified of the intention to deduct the day of July 03, 2009, from your salary. However, you were not informed that the period to be deducted would be the one corresponding to 7:45 a.m. -9:18 a.m., for a total of 33 minutes, as an unauthorized absence.

You requested an Informal Administrative Hearing in which you shall state the reasons why the deduction should not be made for you. The Informal Administrative Hearing shall be held on **September 15, 2009, at 10:00 a.m.**, in the Roberto Sánchez Vilella Building in the Human Resources Office, located on Floor 5.

If there is any inconvenience that prevents you from attending, you can contact Ms. Nora Liz Pérez Matos, Human Resources Analyst I, at the number: (787) 722-2929, ext. 2175 or via fax at: (787) 727-1247.

MTQ/npm

[hw:] *It was changed to Thursday, September 17, 2009.*

APARTADO 41269, SAN JUAN, PUERTO RICO 00940-1269 - TEL. (787) 722-2929 FAX: (787) 728-8963



<b>Commonwealth of Puerto Rico</b> 049 - Dept. of Transport. and Public Works				Payment Group: SM -Fortnightly      Check #: <b>05965041</b> From: 07/01/2012 To: 07/15/2012      Date: 06/19/2012			
<b>FÉLIX RIVERA CLEMENTE</b> HC 1 BOX 9045 LOÍZA PR 00772  SS No.: XXX-XX-6753		Employee #: XXXXX6753 Dept: 049120- Road Traffic Div. Office: Comp.-operated Traff. Lights Sec. Title: Road Traffic Sign workshop Wage: \$ 1,960.00 Monthly		IMP DATE: Federal PR Civil Status Married Married Concessions 0 5 Pct. Adcl.: Qty. Adcl.:			

HOURS AND PAYMENT						TAXES		
		----- Current -----		----- Cumulative -----				
Description	Wage	Hours	Payments	Hours	Payments	Description	Current	Cumulative
Payment of Regular Wages			0.00	975.00	11,760.00	Fed MED/EE	0.00	170.52
						Fed OASDI/EE	0.00	493.92
Total:			0.00	975.00	11,760.00	Total: 0.00 664.44		

DEDUCTIONS			GENERAL DEDUCTIONS			EMPLOYER BENEFITS PAID		
Description	Current	Cumulative	Description	Current	Cumulative	Description	Current	Cumulative
GPR Retirement Plan	0.00	973.20	AE-Asoc. Emp ELA-Regular Ben.	0.00	2,341.12	SM-First Medical Health Plan	600.00	998.00
			CO-COOP OBRAS PÚBLICAS	0.00	2,859.19	GPR Retirement Plan	0.00	1,090.80
			DM-FONDOS UNIDOS	0.00	32.50	FSED Disability Plan	0.00	764.40
			RC-Pres Pers Ret Cen-E Clasif	0.00	1,594.97	SM-NATIONAL LIFE	0.00	280.00
			AE-Seguro por Muerte Asoc ELA	0.00	45.60			
			AS-UITICE	0.00	6.50			
			AS-ASOC EMP GER Y SUP DTOP	0.00	52.00			
			Savings-AEELA	0.00	352.80			
Total: 0.00 973.20			Total: 0.00 7,284.68			* Taxable		

GROSS TOTAL		TOTAL TAXES		TOTAL DEDUCTIONS		NET PAID	
Current:	0.00		0.00		0.00		0.00
Accumulated:	11,760.00		664.44		8,257.88		3,237.68

PTO HOURS	ACCUM	NET DISTRIBUTION PAID	
Initial Balance	0.00		
+ Cumulative			
- Used: - Donated: + Adjustments:			
Final Balance	0.00	Total: 0.00	

MESSAGE:

See reverse side for complete security features.			
Form SC 784.1 Nov 09, 2005  [Coat of Arms: TREASURY - COMMONWEALTH OF PUERTO RICO]	<b>DEPARTMENT OF TREASURY</b> Edificio Intendente Ramirez San Juan PR 00902-4140	<b>Commonwealth of Puerto Rico</b> 049 - Dept. of Transport. and Public Works	Check No. <b>05965041</b>  Date: 06/19/2012      Amount: \$0.00 *****
**** NO AND 0 DOLLARS ****			
<b>Payable To The Order Of</b>  [Emblem: BGF]	<b>FÉLIX RIVERA CLEMENTE</b> HC 1 BOX 9045 LOÍZA PR 00772  Location: Computer-operated Traffic Lights Section  Not valid six months after its issuance		
		[Signature] Secretary of Treasury	

[Barcode]	
-----------	--

*Eliz Rivera Clemente*  
*1C 2 P.O. Box 9045*  
*Loiza, P.R. 00772-9662*

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*New York, NY 10163-4850*



T 718.384.8040  
W TargemTranslations.com  
E projects@targemtranslations.com  
A 185 Clymer St. Brooklyn, NY 11211

### TRANSLATOR'S CERTIFICATE OF TRANSLATION

Translation from: Spanish (Puerto Rico) into English (US)  
TARGEM Translations Inc.

I, Andreea I. Boscor, ATA-certified Spanish-English #525556, acting as translator at TARGEM Translations Inc., a NEW YORK City corporation, with its principal office at 185 Clymer Street, Brooklyn, NY, 11211, USA, certify that:

the English translated document is a true and accurate translation of the original Spanish and has been translated to the best of my knowledge.

Original Document Name: **Claim No. 6725**

Signed this 15th day of August 2021



Verify at [www.atanet.org/verify](http://www.atanet.org/verify)

A handwritten signature in blue ink, appearing to read 'Andreea I. Boscor'.

Andreea I. Boscor

